



**Title:** Senior Construction Safety Officer - Towers

**Location:** Metro Vancouver area. Office location is 201-6525 177B Street, Surrey.

At StreetSide Developments, our people make the difference. We offer an exciting place to build your career with competitive compensation and benefit packages, company matching RRSP/DPSP program, employee home purchase program and employee discounts.

#### **Job Overview**

Reporting to the Director, Construction, as the Senior Construction Safety Officer (CSO) you are responsible for the consistent implementation, monitoring, and enforcement of Qualico's Safety Management System at assigned sites. You provide visible safety leadership, ensure legislative and COR compliance, and actively contribute to the prevention of incidents through hazard identification, risk control, and continuous improvement. You support Qualico's commitment to due diligence by promoting a proactive safety culture and ensure all workers, subcontractors, and visitors comply with company policies, WorkSafeBC requirements, and applicable standards.

Your day-to-day responsibilities will include:

- Conducting and documenting site safety inspections and hazard assessments in accordance with Qualico Safety Program requirements, WorkSafeBC legislation, and COR standards. Ensuring findings are recorded, tracked, and closed out within established timelines.
- Rectifying unsafe acts, conditions, and practices and implementing immediate corrective actions and escalating high-risk hazards to site and project leadership as required.
- Leading site-specific safety orientations for new workers, supervisors, and visitors, ensuring understanding of project hazards, controls, emergency procedures, and company expectations.
- Enforcing Qualico safety policies, site rules, and legislative requirements consistently across all trades and site personnel.
- Supporting Joint Health & Safety Committee (JHSC) or Safety Representative processes, including meeting coordination, documentation, action tracking, and regulatory compliance.
- Providing or coordinating first aid response as required and ensuring incidents are managed in accordance with company procedures and regulatory reporting requirements.
- Leading incident investigations, including near misses, injuries, and high-potential events. Completing root cause analysis and ensuring corrective and preventive actions are implemented and communicated.
- Assisting with internal and external COR audits, including document preparation, site verification, action tracking, and follow-up.
- Monitoring subcontractor safety programs, Safe Work Practices, Job Hazard Assessments (JHAs), Toolbox Talks, and training compliance
- Monitoring crane-related safety documentation, including crane logbooks, lift plans, operator certifications, and inspection records, ensuring compliance with regulatory and manufacturer requirements.
- Evaluating the effectiveness of safety controls and procedures and recommend improvements to enhance overall safety performance.
- Mentoring junior safety staff and providing guidance to supervisors and forepersons to strengthen frontline safety leadership.
- Participating in site meetings, pre-job planning, and high-risk work coordination ensuring safety is integrated into all phases of construction.
- Maintaining knowledge of legislation, industry, best practices, and company standards.
- Leading by example and promoting a culture of safety and respect.

As our ideal candidate, you are...

- A strong communicator; you clearly express your thoughts in conversation as well as write and present in a persuasive and influencing manner.
- An active listener; you seek to understand and listen to others in a non-judgmental way.
- A creative problem solver; you think outside the box for solutions without fear of failure.
- A leader; you attract, retain, develop or improve the skills of others through effective coaching and guidance.

### **Essential Requirements**

- High school diploma or equivalent.
- National Construction Safety Officer (NCSO) Certification.
- Advanced First Aid Certification
- Minimum of five (5) years of progressive experience in the construction industry, with high-rise or complex projects considered an asset.
- Valid driver's licence and access to reliable vehicle.
- Satisfactory verification of criminal record check.
- Proficient in the use of Microsoft Office applications (Outlook, Word, Excel, Teams, SharePoint, PowerPoint) and electronic safety management systems (e.g., SiteDocs).

### **What We Value**

- Creating trusting and successful working relationships.
- Setting clear, measurable and achievable goals.
- Cooperating with team members in an open, positive and respectful manner.
- Taking responsibility for the outcomes of decisions and actions.
- Consistently meeting customer expectations.
- Staying current on technical job skills.

### **Work Conditions**

You primarily work in both an office and active construction environment. Exposure to typical construction site conditions, including varying weather and physical hazards. Regular business hours with flexibility required to support site operations, critical activities, or incident response.

### **About Us**

StreetSide Developments is the multi-family division of Qualico and has developed apartment style, town home style, detached houses and luxury condominiums throughout Western Canada with projects ranging from innovative urban development to historic retrofits. StreetSide Developments operates in Winnipeg, Edmonton, Calgary and Vancouver. To learn more, click [here](#).

*Qualico welcomes applications from people with disabilities. Accommodations are available upon request during the assessment and selection process.*

Candidates being considered will be contacted. We thank you for your interest. Join our [Talent Community](#) to stay up to date on job opportunities and to find out why we have the best reasons to come to work every day.

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